**Person Specification for Healthwatch Advisory Group Member**

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| **Competencies** | Essential | Desirable |
| 1. Commitment to the values and principles of Healthwatch Slough
 | x |  |
| 1. Committed to better outcomes in health and social care
 | x |  |
| 1. Strongly committed to equality and diversity.
 | x |  |
| 1. Able to maintain focus on the organisation’s vision, values, and strategy
 | x |  |
| 1. Analytical strategic thinker, able to analyse complex information, formulate clear strategies and plans of action to achieve objectives.
 |  | x |
| 1. Able to drive implementation of plans and organisational change and improvement
 | x |  |
| 1. Able to think creatively and solve problems.
 |  | x |
| 1. Cooperative approach, able to manage relationships with other team members; a good listener and prepared to speak up for own point of view
 | x |  |
| 1. Independent in judgement, willing to question. Able to weigh up arguments, understand the point of view of others and summarise for others
 | x |  |
| 1. Able to grasp complex issues and communicate them clearly to other people
 | x |  |
| 1. Politically astute
 |  | x |
| 1. Ability to communicate with a range of organisations and communities
 | x |  |
| 1. Able to influence on behalf of the organisation and gain the support of others
 |  | x |
| **Knowledge** |  |  |
| 1. A general understanding of health and social care provision, and of current health and social care issues
 | x |  |
| 1. An appreciation of the social, political, and economic trends influencing health and social care issues
 |  | x |
| 1. Understanding of health and social care issues that affect marginalised social groups
 |  | x |
| **Experience** |  |  |
| 1. Experience of working at senior level - such as being on a Board or management committee of a not-for-profit organisation or work experience in Health and Social care services
 |  | x |
| 1. Experience of working with partners / networks
 |  | x |
| 1. Experience of at least one of the following (in a professional or personal capacity):
* NHS providers – ideally primary care e.g., GP
* Social care commissioning
* Mental health, learning disability, dementia, autism.
* Adult social care, including care at home and care homes.
* Safeguarding
* Children / young people and their needs for and interactions with health and care services
* Informal care
 |  | x |
| 1. Self-motivated, willing, and able to give required time and energy to Healthwatch
 | x |  |